



Information Note TC 0005/2022

**To: The Managerial Authorities of Recognised Primary, Secondary,
Community and Comprehensive Schools and
The Chief Executives of Education and Training Boards**

Amendment to the Paternity Leave Scheme for Special Needs Assistants employed in Recognised Primary and Post Primary Schools

1. Introduction

- 1.1 Due to legislative changes, this Information Note advises employers of an amendment to [Circular 0058/2016](#) titled '*Paternity Leave Scheme for Special Needs Assistants in Recognised Primary and Post-Primary Schools*'.
- 1.2 The contents of this Information Note should be implemented with immediate effect.

2. Paternity Leave Entitlement

- 2.1 Paragraph 1.2 of Circular 0058/2016 is amended as follows:

'In the event of a stillbirth, or miscarriage, any time after the 24th week of pregnancy, or where the child has a birth weight of at least 500 grammes, full Paternity Leave entitlements apply.'

3. Circulation of Information Note

- 3.1 Please ensure this Information Note is circulated to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all SNAs in your employment, including those on leave of absence.
- 3.2 This Information Note can be accessed on the Department's website at www.gov.ie.

**Clare Butler
Principal Officer
Teacher/SNA Terms & Conditions Section**

19th May 2022